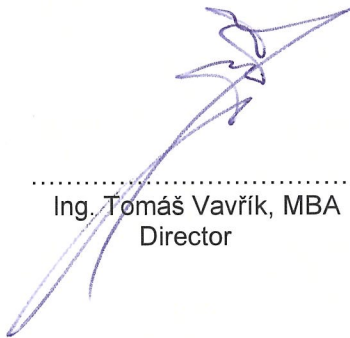


## CLIMATE CHANGE POLICY

The company assumes responsibility for CO<sub>2</sub> emissions resulting from the company business and manufacturing operations and activities. This responsibility is based on the following principles:

- to make efforts to mitigate climate change;
- work to reduce annual greenhouse gas emissions; and maintain climate responsibility through our actions. This will contribute to improving the company's carbon footprint.
- Ensure that corporate activities, such as material purchasing or transportation activities, are consistent with the intentions set out in this document;
- seek solutions that lead to meaningful investments that result in a reduction of greenhouse gas emissions;
- maintain a system for annual monitoring and reporting of GHG emissions. This system must be permanent, accurate, transparent and compliant with the standard;
- clearly communicate the corporate policy, emission reduction targets and the reductions achieved;
- demonstrate a commitment to encourage a positive environmental attitude in our business partners, customers, suppliers and employees.

In Suchdol nad Odrou, on 18th October, 2024



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Ing. Tomáš Vavřík, MBA  
Director