



QUALITY AND ENVIRONMENTAL POLICY

PAMET, spol. s r.o. manufactures stamped components from thin sheet and coils including welding, finishing and assembly processes for customers from the Czech Republic and abroad. To ensure the requirements of stakeholders, the management develops the environmental management system and quality management system in compliance with the corporate strategy and with IATF 16949 and ČSN EN ISO 14001. To ensure stakeholders' satisfaction, competitiveness and long-term prosperity of the company, and simultaneously to be respectful to the environment and natural resources, the company management promotes the following principles:

Owners, management

- manage organizational, human and financial resources
- support meaningful and recoverable investments
- optimize the logistics flow of materials and products
- avoid wasting of resources and energy by means of checking material inputs and technological procedures
- support new technologies that will be beneficial both for the company and customers
- reduce the carbon footprint
- minimize the impact of production on biodiversity

Customer

- deliver the ordered quantity by the agreed date and of requested quality
- build long-term and mutually beneficial partner relationships with customers

External providers

- develop suppliers who will guarantee quality for successful implementation of own products
- build long-term and mutually beneficial partner relationships with suppliers
- to support the share of recycled material
- the requirements of solving social problems and carbon neutrality address throughout the supply chain

Employees

- improve communication at all levels of the company
- ensure suitable working conditions
- increase employee awareness of quality and the environmental policy
- protect employee health and prevent injuries by prevention
- support development of employee qualifications with the aim to achieve high quality of work

Government, state administration, region, neighbours

- reduce the risk of damage or pollution of the surrounding environment
- minimize generation of waste and emissions
- actively cooperate with government authorities, organizations and local authorities that are active within the company's reach
- participate in sponsoring activities that are beneficial to the public in the scope of activity

The company managements commits to:

- adhere to the above principles
- observe requirements of laws and legal regulations
- improve the quality and environmental management system

In Suchdol nad Odrou on 31 May 2024

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CEO